



# HOWARD FIRE RESCUE

Honoring Tradition.  
Dedicated to Community.

## PAID-ON-CALL FIREFIGHTER DESCRIPTION

### **What is a Paid-on-Call Firefighter?**

As a paid-on-call department, Howard Fire Rescue (HFR) depends upon the timely and dedicated response of members who selflessly serve the community when the alarm sounds. Under the direction of HFR officers, a paid-on-call firefighter is responsible for responding to calls and extinguishing fires, protecting life and property, and operating and maintaining fire equipment, apparatus, and quarters. The position requires training in the use of apparatus, tools, and equipment and the performance of hazardous tasks under emergency conditions, which may require strenuous exertion in smokey and cramped surroundings.

Firefighters respond to emergency medical incidents to assist ambulance personnel in care and transfer of patients. HFR firefighters also assist in completing fire inspections of buildings for hazards and fire code compliance and assist with public education programs for fire safety/preparedness.

### **Training**

All recruit training is funded by HFR. If you do not have previous firefighting or emergency medical education or experience, you will be provided with the equipment and support needed to complete State of Wisconsin Firefighter I training courses (60 hours) that will introduce you to the basic knowledge and skills necessary to perform firefighting functions under direct supervision. This training is a combination of classroom instruction and practical application. At the end of this training, you will complete a written and practical exam that will then certify you at the Wisconsin State Firefighter I level.

During this entry-level firefighter training, you will also be involved in HFR New Recruit Training. This training will cover the use of Self-Contained Breathing Apparatus (SCBA), Engine Company operations, Ladder Company operations, extrication, and radio communications. The purpose of this training is to provide a standard set of requirements and skills, and a uniform understanding of the Department's policies, procedures, Standard Operating Guidelines (SOGs) and evolutions prior to being authorized as a responding member of the Department.

Beyond this basic-level recruit training, we provide free access to many other firefighter state training programs.

### **Expectations**

HFR paid-on-call firefighters are expected (when available) to respond to the fire station when paged for significant emergency incidents. The department relies on the response of firefighters to ensure adequate apparatus and personnel are sent to scenes for crews to work safely and effectively to save lives and property.

Firefighters will attend regularly scheduled training sessions (24 drills/year). Training drills are scheduled twice per month for about three hours. There is an option to attend the morning or the evening session. Firefighters will be scheduled to be on call for evening shifts (approximately four per month). There is also availability to sign up for paid day shift positions on weekends.

### **Compensation**

Paid-on-call firefighters are compensated for all time spent responding to calls, all training drills attended, and other special events as defined by the Chief. Firefighter state certification courses are sponsored by the department for those individuals who complete the recruit process successfully. The individual payroll rate is based on years of service with the department and firefighter certification levels.

### **Join Howard Fire Rescue**

Howard Fire Rescue is a well-respected professional fire department. We take pride in providing high quality training, equipment, and apparatus so our firefighters can work safely and effectively at any emergency scene. In 2021, the department responded to 1,203 incidents involving emergency medical, fire suppression, vehicle extrication, and other rescue operations.

Applications are accepted throughout the year, and HFR welcomes applicants from diverse backgrounds and experience levels. The personal experiences you bring to the department can make the difference on many emergency scenes. Become part of a group of men and women who have made a solemn commitment to help their friends, family, and neighbors. Become a Howard Fire Rescue firefighter!

***Tradition, Commitment and Service. Join Howard Fire Rescue.***

**[!\[\]\(de95854c7ee024cfadc48187bbb781b2\_img.jpg\) CLICK HERE FOR THE APPLICATION !\[\]\(cef08d8c15d8a8acd5e25ab0d65432c3\_img.jpg\)](#)**