



# CORE VALUES

## RESPECT

We treat our coworkers and members of the community with courtesy and dignity.

in-teg-ri-ty (noun) firm adherence to a code of especially moral or core values

## INTEGRITY

We are open and honest. We honor our commitments to the community and each other. Our actions are consistent with what we say.

## COMMUNICATION

We maintain an environment in which employees feel free to share ideas and information. We promote open interaction throughout the organization to ensure knowledge and understanding among all employees and our community.

## TEAMWORK

We create a climate in which all employees work together and support the individual talents and contributions of team members. We celebrate successes and see mistakes as opportunities for growth.

## ACCOUNTABILITY

We are responsible to our community and each other for our personal and organizational decisions, action and performance results. We are committed stewards of Village assets and resources.