

**Village Policy: VB-34**

Date Approved: March 9, 2009 (Resolution #2009-8)

**POLICY TITLE:** Go Green, Save Green Employee Incentive Program

**AUTHORIZATION:** Village Board Resolution #2009-8

**POLICY STATEMENT:**

**WHEREAS,** Resolution 2008-40 formally established the “Village of Howard’s Comprehensive Policy and Procedures Manual;” and

**WHEREAS,** At its February 24, 2009 meeting, the Go Green, Save Green Task Force recommended the Village Board approve the “Go Green, Save Green Employee Incentive Program;” and

**WHEREAS,** the “Go Green, Save Green Employee Incentive Program” will assist the Village in reducing its carbon footprint and subsequently saving the Village money; and

**WHEREAS,** the “Go Green, Save Green Employee Incentive Program” must provide the anticipated savings to the Village for a minimum duration of one fiscal year and savings can be in real dollars, personnel costs/time, electricity, water, fuel, etc.; and

**WHEREAS,** the Village of Howard’s Executive Staff and Large Management Team shall not be eligible to participate in the incentive program.

**NOW THEREFORE, BE IT RESOLVED,** the Village Board of the Village of Howard, Brown County, Wisconsin, approves and adopts amending the Village of Howard’s Comprehensive Policy and Procedures Manual by creating VB-34, “Go Green, Save Green Employee Incentive Program” with the following incentives:

- \$1-\$500 in savings to the Village of Howard
  - 2 rounds of golf at the Village Green Golf Course
- \$500-\$1000 in savings to the Village of Howard
  - (2) \$25 gift certificates to Village Green Golf Course (may be used only towards greens fees, food, beverage and equipment rentals)
- \$1000+ in savings to the Village of Howard
  - (4) \$25 gift certificates to Village Green Golf Course (may be used only towards greens fees, food, beverage and equipment rentals)